



Application for Employment

Argo Group US is an equal opportunity employer and does not discriminate in employment on the basis of sex, race, color, religion, national origin, age, disability, uniformed service, sexual orientation or any other basis prohibited by federal, state or local law.

Please Print

General Information

Name (Last, First, Middle), Address (Street Address, City, State, Zip), Home Telephone, Mobile/Cell, E-mail Address, Position(s) applied for, Date of application, Referral Source (Employee Referral, Employment Agency, Internet Posting, Company's Website, Newspaper, School, Other)

If necessary, best time to call:

May we contact you at work? Yes No

If yes, work number and best time to call?

Have you submitted an application here before? Yes No

If yes, give date(s) and position(s):

Have you ever been employed here before? Yes No

If yes, give date(s): From To

If hired, can you provide evidence of your identity and eligibility to work in the United States? Yes No

Date available for work:

What is your desired salary range or hourly rate of pay?

Per

Type of employment desired: Full-Time Part-Time Seasonal Temporary

Instructions for answering the following question regarding your criminal record history:

A. Answering "yes" to the following question does not disqualify you from employment. Factors such as date of offense, seriousness, and nature of the violation, rehabilitation and position applied for will be taken into account.

B. Do not respond "yes" concerning the following: arrests or detentions that did not result in conviction; referrals to, and participation in, any pre-trial or post-trial diversion program; marijuana-related convictions more than two years old; convictions for which the record has been judicially ordered sealed, expunged, or statutorily eradicated; and convictions that occurred more than ten (10) years ago.

B. Massachusetts applicants only: Do not respond "yes" if it involves a first conviction for misdemeanors of drunkenness, simple assault, speeding, minor traffic violations, disturbances of the peace or misdemeanor convictions where five (5) or more years have elapsed between the application date and the date of conviction or completion of incarceration, whichever is later. An applicant for employment with a sealed record on file with the commissioner of probation may answer "no" with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. In addition, any applicant for employment may answer "no" with respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution.

Have you ever pled "guilty" or "no contest" or been convicted of a crime? (If in California, exclude from your answer any pre- or post- trial diversion program, such as a deferred adjudication) Yes No

If yes, please provide date(s) and details:

Employment History

Starting with your most recent employer, provide the following information.

Employer	Telephone#	Dates employed: _____ to _____	
Street Address	City	State	Compensation (Starting)
Starting job title	Final job title	<input type="checkbox"/> Hourly <input type="checkbox"/> Salary \$ _____ per _____	
Immediate supervisor and title (for most recent position held)	Commission/Bonus/Other Compensation \$ _____		
Why did you leave?	Compensation (Final)		
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later (please specify when)	<input type="checkbox"/> Hourly <input type="checkbox"/> Salary \$ _____ per _____		
Summarize the type of work performed and job responsibilities.			

Employer	Telephone#	Dates employed: _____ to _____	
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Starting job title	Final job title	<input type="checkbox"/> Hourly <input type="checkbox"/> Salary \$ _____ per _____	
Immediate supervisor and title (for most recent position held)	Commission/Bonus/Other Compensation \$ _____		
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Why did you leave?	Compensation (Final)		
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later (please specify when)	<input type="checkbox"/> Hourly <input type="checkbox"/> Salary \$ _____ per _____		
Summarize the type of work performed and job responsibilities.			

Related Information

To what job-related organizations (professional, trade, etc.) do you belong?

Exclude memberships that would reveal race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, uniformed service, sexual orientation or any other similarly protected status.

Organization	Offices Held

List special accomplishments, publications, awards, etc.

Exclude memberships that would reveal race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, uniformed service, sexual orientation or any other similarly protected status.

Is there any other job-related information you want us to know about you? _____

Applicant Statement

Please initial each statement.

_____ I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

_____ I certify that all information I have provided in order to apply for and secure work with the employer is true, complete and correct.

_____ I understand that, if I am offered employment with Argo Group US, my offer is contingent upon the successful completion of a background check. To this end, I authorize Argo Group US to investigate my employment history, educational background, licensing, criminal history and personal references. I further authorize any present or former employer, educational institution, licensing authority, personal reference, public agency or other persons or entities contracted by Argo Group to disclose to Argo Group US upon request any information they have about me. I release any such persons or entities from any and all liabilities for disclosing such information to Argo Group US, and I waive any and all rights or claims against Argo Group US and its agents, employees, or representatives for seeking, gathering and using such information in the employment process as permitted by federal, state or local law.

_____ I understand that Argo Group US does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

_____ If I am hired, I understand that my employment with Argo Group US is "at-will" and may be terminated at any time with or without cause and with or without notice by either Argo Group US or myself for no reason or for any reason not expressly prohibited by law. Furthermore, although terms and conditions of employment with Argo Group US may change, such changes will not affect the at-will employment relationship between myself and Argo Group US. This statement of the circumstances under which employment can be terminated constitutes the complete understanding between myself and Argo Group US. No other promises or statements are binding unless in writing and signed by me and a member of Argo Group's Board of Directors.

_____ I understand and agree that Argo Group US reserves the right, at its discretion, and as permitted by state or local law, to require me to submit to a drug or alcohol test as a condition of my employment, and if employed, thereafter during my employment. I agree to submit to such test as long as they comply with state or local law.

_____ I understand that this application will be kept on file for 60 days. If I have not heard from Argo Group US and still wish to be considered for employment after that time has passed, I must complete a new application.

_____ I agree to immediately notify Argo Group US if I am convicted of any crime involving dishonest or breach of trust, or a crime of morale turpitude, or if I am convicted of a felony, plead guilty or no contest to a felony, am sentenced to felony probation or receive deferred prosecution or adjudication or a similar disposition for a felony offense or any of the crimes listed above while my application is pending or during my period of employment, if hired.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____

Date _____